



EISBROUCH MARSH
— LLC —

Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read Web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate Web

pages and online services. This software allows the user to move focus around a Web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Eisbrouch Marsh, LLC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Eisbrouch Marsh, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you believe that Eisbrouch Marsh, LLC has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with David Eisbrouch, partner attorney, at (201) 342-5545.

You can also file a civil rights complaint with the U.S. Department of Justice, Civil Rights Division, electronically through the ADA complaint portal available at https://www.ada.gov/filing_complaint.htm, or by mail or phone at:

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section – 1425 NYAV
Washington, D.C. 20530

ADA Information Line: (800) 514-0301
TTY: (800) 514-0383

Complaint forms are available at <https://www.ada.gov/complaint/>.

Governmental Compliance Notice:

This law firm complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This law firm does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex.

Spanish

Este bufete de abogados cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Este bufete de abogados no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo.

Chinese

该律师事务所符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而歧视。这个律师事务所不会因为种族，肤色，国籍，年龄，残疾或性别而不同或不同待人。

Korean

이 법률 사무소는 해당 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 법률 사무소는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다.

Portuguese

Este escritório de advocacia cumpre as leis federais de direitos civis aplicáveis e não discrimina por motivos de raça, cor, origem nacional, idade, deficiência ou sexo. Este escritório de advocacia não exclui nem trata as pessoas de forma diferente por causa de sua raça, cor, origem nacional, idade, deficiência ou sexo.

Gujarati

આ કાયદો પેઠી લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિના આધારે ભેદભાવ આપતું નથી. આ કાયદો પેઠી લોકોની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિને કારણે જુદા જુદા લોકોને બાકાત અથવા સારવાર આપતું નથી.

Polish

Ta kancelaria jest zgodna z obowiązującymi prawami federalnymi dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie krajowe, wiek, niepełnosprawność ani płeć. Ta kancelaria nie wyklucza ani nie traktuje ludzi inaczej ze względu na ich rasę, kolor skóry, pochodzenie krajowe, wiek, niepełnosprawność lub płeć.

Italian

Questa società legale rispetta le leggi federali di diritto civile e non discrimina per motivi di razza, colore, origine nazionale, età, disabilità o sesso. Questo studio legale non esclude o tratta persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso.

Arabic

المدنية الحقوقية قوائد بين هذه المحاماة شركة وتلتزم
أو اللون أو العرق أساس على تميز ولا بها المعمول الاتحادية
تثنية س ولا. الجنس أو الإعاقة أو السن أو القومي الأصل
مختلفة شكلت عالجهم أو الأشخاص هذه المحاماة شركة
إعاقاتهم أو سدهم أو القومي أصلهم أو لونهم أو عرقهم بسبب
جنسهم أو.

Filipino

Ang katungkulan ng batas na ito ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang opisina ng batas na ito ay hindi nagbubukod o nakikitang iba sa mga tao dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o sex.

Russian

Эта юридическая фирма соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта юридическая фирма не исключает или лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

Haitian Creole

Konpayi kabinè sa a respekte lwa federal dwa sivil ki aplikab epi li pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa sèks. Konpayi kabinè sa a pa eskli oswa trete moun yon fason diferan paske nan ras yo, koulè yo, orijin nasyonal, laj, andikap, oswa sèks.

Hindi

यह कानून फर्म लागू संघीय नागरिक अधिकार कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता या लिंग के आधार पर भेदभाव नहीं करता है। यह कानून फर्म लोगों को उनकी जाति, रंग, राष्ट्रीय मूल, उम्र, विकलांगता, या सेक्स के कारण अलग-अलग लोगों से अलग नहीं करता है या उनका इलाज नहीं करता है।

Vietnamese

Công ty luật này tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Công ty luật này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính.

French

Ce cabinet d'avocats respecte les lois fédérales sur les droits civils applicables et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet d'avocats n'exclut pas ou ne traite pas les gens différemment en raison de leur race, de leur couleur, de leur origine nationale, de leur âge, de leur handicap ou de leur sexe.

Urdu

قوانین کے حقوق شہری وفاقہ کی اطلاق قابل فرم قانون یہ
عمر، آبادی، قومی رنگ، نسل، اور ہے ہوتا مطابق کے
یہ کہرتانہ میں متصاب پر میدانوں کے جنسی یا معذوری
یا معذوری عمر، آبادی، قومی رنگ، دور، کی ان فرم قانون
نہیں علاج یا الگ الگ لوگوں سے وجہ کی جنسی
کہرتا

Yiddish

רעכט יידנטלעכע פעדעראלע אָנווענדלעך מיט באשטעטיקט פעסט געזעץ דאס קאָלירן, ראָסע פון גראָונדס אויף דיסקרימינירן נישט טוט און געזעצן, געשלעכט אָדער, דיסאַביליטי, עלטער, אָפּשטאַם נאציאנאלע זייער פון ווייל דיפראַנטלי מענטשן פירן אָדער ויסשליסן נישט טוט פירמע געשלעכט אָדער, דיסאַביליטי, עלטער, אָנהייב נאציאנאלע, קאָלירן, ראָסע.

Bengali

এই আইন সংস্থা প্রযোজ্য ফেডারাল নাগরিক অধিকার আইনগুলির সাথে সামঞ্জস্য করে এবং জাতি, রঙ, জাতীয় উত্স, বয়স, অক্ষমতা বা যৌনতার ভিত্তিতে বৈষম্য করে না। এই আইন সংস্থা তাদের জাতি, রঙ, জাতীয় উত্স, বয়স, অক্ষমতা, বা যৌনতার কারণে লোকেদের আলাদাভাবে বাদ বা আচরণ করে না।

Greek

Αυτό το δικηγορικό γραφείο συμμορφώνεται με τους ισχύοντες ομοσπονδιακούς νόμους για τα πολιτικά δικαιώματα και δεν εισάγει διακρίσεις λόγω φυλής, χρώματος, εθνικής προέλευσης, ηλικίας, αναπηρίας ή φύλου. Αυτό το δικηγορικό γραφείο δεν αποκλείει ή αντιμετωπίζει τους ανθρώπους διαφορετικά λόγω της φυλής, του χρώματος, της εθνικής καταγωγής, της ηλικίας, της αναπηρίας ή του φύλου.

Albanian

Ky firmë ligjore përputhet me ligjet federale të të drejtave civile dhe nuk diskriminon në bazë të racës, ngjyrës, origjinës kombëtare, moshës, aftësisë së kufizuar ose seksit. Ky firmë ligjore nuk përjashton ose trajton njerëzit ndryshe për shkak të racës, ngjyrës, origjinës kombëtare, moshës, aftësisë së kufizuar ose seksit.